

HEALTH, SAFETY, AND ENVIRONMENT POLICY

Xipuanine & Serviços, LDA is an independent company specializing in procurement, logistics, and ship handling in Mozambique, dedicated to providing efficient, high-quality solutions for vessels, companies, and industrial projects.

Xipuanine & Serviços, LDA is committed to excellence in supplying equipment to vessels, companies, and industrial projects. We recognize the importance of Safety, Health, and the Environment in all our operations and strive to ensure that all employees, customers, and partners are protected from safety and health risks during our activities.

Objective – This policy aims to ensure that all operations of Xipuanine & Serviços, LDA are conducted in a safe and responsible manner, minimizing the risks of accidents, incidents, and environmental damage, while complying with applicable legal regulations.

Safety Principles– All employees must adopt a proactive attitude toward safety by identifying and reporting potential risks and actively participating in safety programs.

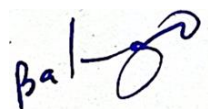
Occupational Health – We promote a healthy work environment by implementing measures to prevent occupational illnesses and promote employee well-being.

Environmental Protection – We adopt waste management practices that minimize environmental impact, including recycling and the proper disposal of hazardous waste.

Legal Compliance – Xipuanine & Serviços, LDA is committed to complying with all laws, regulations, and safety, health, and environmental standards applicable to its operations.

Promote – Consultation with and involvement of employees in relevant aspects of the Health, Safety, and Environment management system through accountability, recognition, and appropriate training.

Ensure – the maintenance and continuous improvement of the effectiveness of the Health, Safety, and Environment Management System.



Maputo, 27TH of July 2026

